



**Beatrice Briggs**  
**Director**

**International Institute for  
Facilitation & Change**

**Personal Information**

<b>Name</b>	Beatrice B. Briggs
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<b>www</b>	www.iifac.org
<b>Nationality</b>	USA (Mexico resident)
<b>Place and date of birth</b>	USA, 15 August 1944

**Academic Background**

McGill University, Montreal, Canada	B.A. 1966, (Honours) English literature
Mundelein College, Chicago, USA	M.A. 1982, Religious studies
University of Chicago, USA	M.A. 1985, plus doctoral studies, History of Religions

**Work Experience in Participatory Processes**

<b>Group Facilitation</b>	Since 1992, Beatrice has facilitated a wide variety of meetings and conferences, throughout the Americas and in Europe. Ranging in size from 3-600 participants., some of these events involved coordination of a team of facilitators, translators and other support personnel. Details and references available upon request.
<b>Training</b>	Since 1994, Beatrice has delivered workshops, courses and trainings in both English and Spanish on topics related to participatory processes. including: consensus decision-making, facilitation skills, conflict, negotiation, citizen participation, team work, leadership and Outcome Mapping, a participatory method for planning, monitoring and evaluation development projects.
<b>Consulting</b>	Since 1996, Beatrice has served as a consultant in participatory processes, specializing in non-governmental organizations (NGOs) and multi-sectoral groups.
<b>Certification</b>	Certified Professional Facilitator, International Association of Facilitators since 2010

## Training Received in Participatory Processes

October 2017	<b>Facilitating communities in post-disaster situations</b> , Mexico City. 2-day training by Ximena Combariza, president, Global Facilitators Serving Communities.
January 2008	<b>CCA/UNDAF Process</b> 5-day Training at UN System Staff College, Turin, Italy.
November 2007	<b>Consensus-building in the Public Arena</b> , 2-day training by Professor Larry Susskind, founder, Consensus Building Institute, Head, MIT-Harvard Public Disputes Program.
January 2005	<b>Public Participation</b> . 3-day Trainers' Academy, Alberta, Canada. Part of requirements of the International Association for Public Participation to become a licensed trainer..
September 2004	<b>Outcome Mapping</b> . 4-day training in OM, a participatory method for planning, monitoring and evaluation of development projects, Cuernavaca, Mexico. Sponsored by the International Development Research Centre, Ottawa, Canada.
April-July 2003	<b>Public Participation</b> . 3-module certification course, 40 hours in total, of the International Association for Public Participation.
July 2003	<b>Organizational Diagnosis</b> . 5-day training (40 hours), certified by the instructor, Sam Kaner, San Francisco, CA, USA.
March 2002	<b>Dynamic Facilitation</b> . 2-day training in a method to promote dialogue, certified by the instructor, Jim Rough, Portland, Oregon, USA
June-November 2001	<b>Conflict resolution</b> . 3 modules of 4 days each (96 hours) of training in the Process Work approach of psychologist Arnold Mindell. Diploma in Conflict Resolution, certified by the Process Oriented Psychology Center, Portland Oregon and the Albert Einstein Institute, Mexico City. Mexico
August 2000	<b>Conflict and Change</b> . 2-week residential course. Theory and practice in the identification and transformation of conflicts. Instructors: Ben Fuchs and Andrew Murray. Certified by the Findhorn Foundation, Scotland
November 1992	<b>Facilitating Consensus Decision-making</b> . One-week residential course, Traverse City, Michigan USA. Taught by Caroline Estes.

## Membership in Professional Networks and Organizations

Since 1994	International Association for Public Participation. Member of the Board of Directors and Training Committee since 2003. President, 2006.
Since 2006	International Association of Facilitators. Regional Director for Latin America and the Caribbean on the Board of Directors (2012-2013), Director of Memberships and Chapters (2014-present)

## Publications

2017	No More Boring Meetings! (Basta de reuniones aburridas)
2015-present	Coffee Break: monthly newsletter of IIFAC
2014	The Bonfire Collection; La Colección de Fogata, (editor and principal author)
2013	Introduction to Consensus: Introducción al Proceso de Consenso, Ebook,
2005-2010	Contributor to "Ask the Expert" column, <i>Communities</i> magazine
2003 -2010	Bonfire, the electronic publication of IIFAC
2002	"Who says I Can't Participate?", <i>Communities</i> magazine
2001	"Consensus in Latin America", <i>Communities</i> magazine
1998, revised 2000	Introducción al Proceso de Consenso
1997, revised 2000	Introduction to Consensus

## Languages

Mother tongue	English
Other languages	Spanish (level: excellent)